

LOWNDES COUNTY BOARD OF COMMISSIONERS  
COMMISSION AGENDA ITEM

SUBJECT: Employee Health Benefit Administrator Change for 2018

DATE OF MEETING: 10/10/2017

Work Session (x)  
Regular Session (x)  
Recommendation ( )  
Policy/Discussion ( )  
Report ( )  
Other ( )

BUDGET IMPACT: to be determined due to the nature of the plan

FUNDING SOURCE

- ( ) Annual
- ( ) Capital
- (x) N/A

COUNTY ACTION REQUESTED ON: Approval of Allied Benefit Systems, Inc. as our New Employee Health Benefit Administrator for 2018

---

HISTORY, FACTS AND ISSUES: The Lowndes County health benefit program has been administered by Paragon Benefits, Inc. since January 1, 2014. EPIC Brokers, Lowndes County's health benefits broker, conducted an extensive marketing campaign for the 2017 plan year. During the renewal process, an improvement was identified with regards to the county's health plan administrator. Results of this marketing campaign indicate that the best overall service and cost to the plan, for the upcoming 2018 plan year, is to change our health benefit administrator from Paragon/BCBSGA to Allied Benefit Systems, Inc./BCBSGA. The administrative cost related to this change is less than the current cost. The actual cost is determined by the number of covered lives and plan utilization.

OPTIONS: 1. Approve Allied Benefit Systems, Inc. as our new employee health benefit administrator for the upcoming 2018 benefit year and authorize the Chairman to execute contract documents.  
2. Board's Pleasure

RECOMMENDED ACTION: Board's Pleasure

DEPARTMENT: Human Resources

DEPARTMENT HEAD: Kevin L. Beals

ADMINISTRATIVE COMMENTS AND RECOMMENDATION:

---

---

  
County Manager

Action Taken By Board: \_\_\_\_\_